

# VCC Equality Policy

Our aim at Verulam Cycling Club (VCC) is to provide a safe and friendly environment for people to enjoy their cycling regardless of age, race, gender or religion. As a British Cycling affiliated club we employ and support the Code of Conduct and Equality Policy set out in the British Cycling Constitution.

British Cycling Equality Policy - see here:

[https://www.britishcycling.org.uk/zuvvi/media/bc\\_files/corporate/Equality\\_Policy\\_P15.pdf](https://www.britishcycling.org.uk/zuvvi/media/bc_files/corporate/Equality_Policy_P15.pdf)

Members of the VCC are expected to abide by the Code of Conduct and Equality Policy and treat each other with respect and not bring themselves, the club or the sport of cycling into disrepute.

VCC Code of Conduct (Adult Members) - see here:

[https://www.verulamcc.org.uk/images/policies/VCC\\_Adult\\_Code\\_of\\_Conduct\\_v3.docx](https://www.verulamcc.org.uk/images/policies/VCC_Adult_Code_of_Conduct_v3.docx)

VCC Code of Conduct (Youth Members) – see here:

[https://www.verulamcc.org.uk/images/policies/VCC\\_Youth\\_Code\\_of\\_Conduct\\_v3.docx](https://www.verulamcc.org.uk/images/policies/VCC_Youth_Code_of_Conduct_v3.docx)

Any form of bullying, abuse, discrimination or harassment is unacceptable and could result in your membership of the club being cancelled in accordance with the processes set out in the club constitution.